

▶ Risk Management

▶ SAFETY PLAN

CREATION
ADMINISTRATION
TRAINING

▶ WHY TRITON PEO

By transferring your risk to a PEO, it allows you the business owner to transfer liability and function your business under a large organizations man power for Risk Management and Human Resources.

Every company needs to protect and prepare for potential accidents along with protect their employees and themselves. The key is protecting your employees and property at the lowest cost possible. Contracting with a PEO may be your company's biggest asset, saving you money whether a claim is ever made or not. We at Triton PEO, offer popular and unique risk management services protecting you and your company.

▶ SERVICES

Worker's Compensation Claims

OSHA Compliance

Safety Audits

Policy Cost Reviews

Report and Document Accidents

Worker's Comp Billing Reconciliation



T R I T O N P E O

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GOALS



The goal of Risk Management is to identify, assess and resolve risk items before they become threats to assignments or to the entire organization. At a very basic level, risk management focuses on three fundamental questions:

What can go wrong?

What will we do to prevent the harm from occurring?

If there is harm, what is our response?

STATISTICAL INFORMATION



According to National Safety Council statistics, there will be an occupational fatality every 100 minutes. 50% of those fatalities will occur in our client demographic. There is a disabling injury every 8.5 seconds.

Each day there is an average of 2,000 occupational eye injuries.

Many small business owners are simply looking for less expensive workers compensation. While statutory risk can be transferred, soft costs add somewhere between 4X and 10X to statutory costs.

The number one cause of occupational fatalities is vehicle crashes. The number two cause is workplace violence.

▶ Risk Management

FUNDAMENTALS

Risk is the threat that an event or action will adversely affect an organization's business objectives and business strategies.

Risk Management is the process of protecting an organization from financial loss and controlling risk at the lowest possible cost.

Risk Management is a cycle. Having a risk management process means that your organization knows and understands the risks to which employees are exposed. It also means that the organization has deliberately evaluated the risks and has strategies in place to remove the risk altogether, reduce the likelihood of the risk happening or minimize harm in the event that something happens.

ENHANCEMENTS

Triton PEO makes employee safety and risk management simple. Our certified risk management team will:

- ◆ **assess your workplace for hidden problems and potential hazards.**
- ◆ **look for and review any violations of workplace safety regulations and posting requirements.**
- ◆ **recommend changes that will help keep your company working at peak efficiency, while protecting your employees and your investment.**
- ◆ **evaluate your worksite, processes and procedures for potential hazards and OSHA violations.**
- ◆ **California law requires that all employers with 10 or more employees must have a written safety program. We'll customize a program that goes beyond mere compliance to protect the health and safety of your employees and is designed to meet the needs of your individual company.**
- ◆ **Under California law, companies are required to keep written documentation of safety meetings. We provide in-depth safety training for supervisors and managers, as well as detailed guidance and materials for training your entire staff.**

DEVELOPING STRATEGIES TO MANAGE RISK

Consider the most appropriate risk management strategy for each identified risk:

Avoidance	Stop providing the service or doing the activity because it is too risky.
Acceptance	Some risky activities are central to the mission of an organization and an organization will choose to accept the risk.
Modification	Change the activity to reduce the likelihood of the risk occurring or reduce the severity of the consequences. Policies and procedures are an important part of this risk management strategy because they communicate expectations and define boundaries.
Transfer or Sharing	Purchase insurance or transfer risk to another organization such as a PEO.



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