

▶ Human Resources

WHY TRITON PEO



Triton PEO sets the standard for experience, integrity, and financial strength. Our management team includes experienced Human Resource professionals with backgrounds in employee relations, benefits, risk management, regulatory compliance, and connected areas.

In today's business world, HR faces extraordinary demands to be effective, efficient and most importantly, responsive to address changing organizational and business realities. At Triton PEO we provide the industry's most efficient management of human resource functions, allowing you to devote your resources to providing quality care for your patients.

HIGHLIGHTS



Human Resource Service Center

Employee Maintenance

Employee Communication

Employee Education

Policy and Procedure Manuals

Governmental Programs Compliance and Training

FEATURES

PROFESSIONALS

DEVELOPMENT

COMPLIANCE

RECRUITING



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The advantages of outsourcing HR management to a PEO:

More productive use of time and resources, companies can devote internal resources and capital funds to revenue-generating activities.

Improved business focus on producing and delivering goods and services, not HR paperwork and compliance issues

Guidance from experts from across the business spectrum



When business owners outsource human resource management to Triton PEO, they get expert support and guidance in all areas of human resources, including:

- ◆ Employee Relations
- ◆ Health Insurance Benefits
- ◆ Retirement Benefits
- ◆ Payroll and Taxes
- ◆ Risk Management
- ◆ Workplace Safety
- ◆ Compliance
- ◆ HRMS Technology, and more

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WHAT IS TRITON HR?

Triton's Professional Employer Organization (PEO), provide employers with 10 – 250 employees a comprehensive Human Resources outsourcing solution that helps reduce the costs and complexities related to employment and human resources management. Triton's integrated PEO services enable employers to deal with the costs, complexities, and administrative burdens of human resources and employment management.

FEATURES

The advantages of outsourcing HR management to a PEO are clear and compelling:

More productive use of time and resources

companies can devote internal resources and capital funds to revenue-generating activities.

Improved business focus on your practice

allowing you to provide services, not human resource paperwork and compliance issues.

Assigned Human Resources professional

who acts as the client's primary point of contact and guides client through day-to-day human resource issues and challenges as well as access to human resource experts. Triton professionals also help with ongoing employee relations, such as leave administration, SUI management, employee grievances and discipline.

Access to state-of-the-art Human Resource Management System

through a secure web site, which gives clients and employees access to a wide range of online employment-related tools and resources for training and development, and much more.

Regulatory Compliance Management

including a comprehensive program of human resource compliance training, complaint handling, employment practices liability coverage, and a legal defense benefit.

Recruiting and Selection

is easy with Triton's platform and includes an array of recruiting and selection tools, such as online candidate searches, job descriptions and background checks.

401(k) Retirement Savings Plans and Administration

deliver Fortune 500®-caliber benefits plans and administration that maximize quality, affordability and choice for employees, and give employers an edge in attracting and retaining talented people.

Employee Benefits and Management

offers a professionally managed and cost-effective employee benefits plan with enough choices to meet your needs.

Safety and Risk Management

is provided through complete Workers' Compensation coverage and claims administration program that includes safety and loss prevention solutions, OSHA compliance assistance, and a drug-free workplace program.

